

INTEGRATED MANAGEMENT POLICY

EQS CONSULTING considers that everyone has responsibility and has an active role in the continuous improvement in the performance of the Integrated management system, which allows its growth in terms of satisfaction and credibility with its customers and other interested parties.

In order to achieve its goals, EQS CONSULTING assumes and is committed with:

- Be recognized by partners and the market where it operates as an innovative, agile and flexible company;
- Achieve representative participation in the national and international market and guarantee the profitability of the business;
- Qualify, train and involve all employees and subcontractors, increase everyone's commitment to the quality and safety of activities, health, environmental awareness and social well-being;
- Achieve a level of excellence in the service provided, exceed the expectations of our customers, in order to guarantee their full satisfaction and the creation of sustainable value;
- Ensure that the work's performance of employees and subcontractors are in accordance with the organization's policies and methodologies;
- Stimulate relationships of trust, partnership and proximity with its suppliers in such a way that the relationship is desired and always seeks a continuous improvement in the provision of services;
- Streamline an objective, sustainable Business Continuity Management, ensuring the recovery of your work environment / service provision, regardless of the occurrences that interrupt your activities and bring consequences to the company;
- Comply with legal and other sector requirements, namely with regard to Quality, Environment, Safety and Health at Work;
- Establish and review quality, environmental and safety objectives and goals;
- Eliminate dangers and lower risks. Activity as a form of prevention and work-related health conditions and providing safe and healthy workplaces;
- Understand the needs and expectations of workers through consultation and participation processes of all employees;
- Reduce the hierarchy, identifying and controlling the aspects and impacts caused to the environment in environmental management programs;
- Do not allow, in your area of practice, child labour, forced labour, discrimination and illegal punishments;



- Provide a safe and transparent environment, promoting human rights and citizenship;
- Diligent the identification of risks and opportunities, as a preventive tool and with a view to creating value;
- Guarantee the integrity of its services through compliance with its Code of Ethics;
- Make a commitment to comply with the requirements of the implemented benchmarks and continuously improve the effectiveness of the management system.

This policy will be available to all interested parties and will be reviewed periodically to ensure its adequacy.

Maia, 09 of March of 2020

The Management,